(Society UEN: *T04SS0088C*) (Charity Registration Number: 01971)

### **AUDITED FINANCIAL STATEMENTS**

For the financial year ended 31 December 2020

**Winner of Best Practice Firm** award by the Legacy International and supported by Singapore Business Federation







(Society UEN: T04SS0088C) (Charity Registration Number: 01971)

### **AUDITED FINANCIAL STATEMENTS**

For the financial year ended 31 December 2020

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### STATEMENT BY THE MANAGEMENT COMMITTEE

For the financial year ended 31 December 2020

In the opinion of the Management Committee, the accompanying financial statements set out on pages 5 to 20 are drawn up so as to give a true and fair view of the financial position of the Society as at 31 December 2020 and the financial activities and cash flows of the Society for the year then ended.

At the date of this statement, there are reasonable grounds to believe that the Society will be able to pay its debts as and when they fall due.

The Management Committee, comprising the following, authorised the issue of these financial statements on \_\_\_\_\_ 0 5 APR 2021

President

Vice President

Secretary

Treasurer Committee Member

Committee Member

Committee Member Committee Member

Committee Member

Deborah Desloge Fordyce

Alex Au Wai Pang

Shaddick Beverly Siew May Dr. Russell Heng Hiang Khng

Yew Kong Leong
Mizue Sauco
Choo Wai Hong (resigned on 38 Sept 3030) If A Rebecca Liu Jia Yu

Rebecca Liu Jia Yu Christine Parimala Pelly

For and on behalf of the Management Committee,

Deborah Desloge Fordyce

President

Dr. Russell Heng Hiang Khng

Treasurer

Singapore,

Date: 5th April 2021



A Firm of Chartered Accountants of Singapore

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### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TRANSIENT WORKERS COUNT TOO

### Report on the Audit of the financial statements

### Opinion

We have audited the financial statements of **Transient Workers Count Too** (the "Charity"), which comprise the statement of financial position as at 31 December 2020, and the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are property drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the Societies Act), the Charities Act, Chapter 37 (the "Act") and other relevant regulations (the Charity Act and Regulation) and Charities Accounting Standards ("CAS") so as to present fairly, in all material respects, the state of affairs of the Charity as at 31 December 2020 and the results, changes in funds and cash flows of the Charity for the year ended on that date.

### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Charity in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements of the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

Management is responsible for the other information. The other information comprises the statement by the Management Committee and annual report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TRANSIENT WORKERS COUNT TOO (CONTINUED)

### Report on the Audit of the financial statements (Continued)

### Responsibilities of Management and those charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulation and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud and error.

In preparing the financial statements, management is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Charity's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TRANSIENT WORKERS COUNT TOO (CONTINUED)

### Report on the Audit of the financial statements (Continued)

### Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on Other Legal and Regulatory Requirements

In our opinion:

- i) the accounting and other records required by the Charity have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations;
- ii) there are no fund-raising event held during the period from 1 January 2020 to 31 December 2020.

STAMFORD ASSURANCE PAC

Public Accountants and Chartered Accountants

Singapore

Date: 5 April 2021

## STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted			Restricted	ted			2020	2019
	General	Day Space	Enrichment*	Cuff Road	Outreach Fund*	Care Fund*	Social Workers Always	Total Funds	Total Funds
INCOME							i nere		
Voluntary income Donation Membership fee	1,970,347	30,000	6,454	278,958	87,029	1,543,152	236,250	4,152,190	1,160,781
Activity for generating funds Lunch with Hearts 2019, Donation	ı	ı	ı	•	1	•	1	ı	34,253
Lunch with Hearts 2019, Ticket sales Sales of Day School Programme	1 1	1 1	1 1	1 1		i t		1 1	350
Tote Board Grant	1	ı	1	1	1	1	1	ı	23,964
Other income	0							000	0,7
Interest on Fixed Deposit	1 726		1 1	1 1	1 1	1 1	1 1	1,726	2,210
Wage Credit Scheme	) ' ! ::	•	1	1	1	,	ı	; '   	3,456
Special Employment credit	3,431	•	•	1	1	r	,	3,431	2,920
Job Support Scheme	52,173	•	ı	1	ı	1	1	52,173	1
Rental rebate	10,108	1	•	•	•	1	1	10,108	1
Business Advance Card cash back	31	ı	•	1	1	•	•	31	12
TOTAL INCOME	2,062,154	30,000	6,454	278,958	87,029	1,543,152	236,250	4,243,997	1,288,372

The accompanying notes form an integral part of these financial statements. Independent Auditor's Report – Page 2 to 4.

## STATEMENT OF FINANCIAL ACTIVITIES

2019	Total Funds		15,703	7	., .,	144	16	17,418		199	2,316	5,072	31,538	1,094	1,800	1,364	221	9,492	44,631	350,394	21,675	5,034	928	88,195
2020	Total Funds		1		,	1	1	1		•	8,178	2,370	15,122	290	2,543	1,357	ı	16,028	47,653	291,496	64,120	5,036	1,007	268,428
	Social Workers Always There		1		1	1	1	1		1	ı	1	ľ	1	1	1	1	•	ı	1	•	1	1	13,867
	Care Fund*		•		•	•	•	1			•	•	15,122	•	,	•	ı	•	47,138	•	39,671	1	•	203,868
pe	Outreach Fund*		•		•	•	ı			1	•	1	ı	ı	•	•	1	•	•	87,029	12,702	ı	•	i
Restricted	Cuff Road		r		•	1	Ī	1		•	•	•	ı	•	•	•	1	ı	1	203,912	9,913	206	•	ı
	Enrichment*		ţ		•		ĺ	ı		•	1	1	1	•	1	1	1	ı	•	555	1,834	1	•	3,943
	Day Space		•		•	1	1	1		•	r	1	•	•	•	584	•	12,877	1	1	1	3,347	1	23,657
Unrestricted	General		t		ı	i	•	1		1	8,178	2,370	•	590	2,543	773	ı	3,151	515	ı	ı	1,483	1,007	23,093
	EXPENDITURES	Cost of fundraising	Lunch with hearts	Fundraising staff cost	-vvages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of fundraising	Cost of charitable activities	Advocacy and research	Commission /transaction fee	Depreciation, fixed asset	Ezlink card expense	Staff amenities	IT service and support	Insurance expense	License and membership fee	Maintenance and repair	Medical and dental expense	Food and meals	Miscellaneous	Office supplies	Printing and postage	Rental

The accompanying notes form an integral part of these financial statements. Independent Auditor's Report – Page 2 to 4.

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## STATEMENT OF FINANCIAL ACTIVITIES

2019	Total Funds			5,569	2,070	3,555		5,263	1	291	4,630	256	33,985	,	1		187,685	28,801	1,827	837,949	,	3,500	459	1,890	1,109	1	1
	Total Funds			9,974	2,807	911,570	7,909	4,489	6,252	564	2,300	•	2,004	15,064	3,000	!	244,089	36,385	2,437	1,972,772		4,300	1992	1,460	1	861	194
	Social Workers Always There	)		1,901	465	l	t	726	ı	•	ı	•	ı	10,267	ı		88,710	15,253	882	132,071		1	ı	ı	1		
	Care Fund*			•	1,988	911,570	•	1	•	1	•	i	1	1	1		1	•	-	1,219,357		•	•	•	•		
pa	Outreach Fund*			4,000	126	•	•	•	1	1	2,300	1	•	4,797	3,000		1	1	•	113,954		1	1	ı	1		
Restricted	Cuff Road			•	1	1	•	1	1	ı	•	1	ı	ī	•		•	•		214,031		1	•	•	•		
	Enrichment*			82	1	•	•	408	1	564	ı	•	•	•	•		•	1	•	7,386		ı	•	,	•		
	Day Space			1,298		1	•	2,447	ı		1	1	ı		1		•	1	•	44,210		1	•	i	·		
Unrestricted	General			2,693	228	•	2,909	806	6,252	1	ı	1	2,004	1	1		155,379	21,132	1,555	241,763		4,300	992	1,460		861	194
		EXPENDITURES (Continued)	Cost of charitable activities	Telephone, fax and data	Transportation and entertainment	Phone card	Travel and hotel	Utilities	Entertain Us expense	Excursion expense	Event expense	Freelance	Website development	Facebook /Vimeo.com	Translation	Charitable activities staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of Charitable Activities	Governance cost	Audit fee	Bank charge	Payroll charge	Event expense	General expense	Freelance

The accompanying notes form an integral part of these financial statements. Independent Auditor's Report – Page 2 to 4.

### TRANSIENT WORKERS COUNT TOO

UEN.: T04SS0088C

# STATEMENT OF FINANCIAL ACTIVITIES For the financial year ended 31 December 2020

	Unrestricted			Restricted	ted			2020	2019
	General	Day Space	Enrichment*	Cuff Road	Outreach Fund*	Care Fund*	Social Workers Always There	Total Funds	Total Funds
EXPENDITURES (Continued)									
Governance cost (Continued)	230	ı	1	1	,	•	ı	230	196
Subscription	359	1	ı	1	ı	1	1	328	407
Governance staff cost	0							01	3
-Wages and salary	27,626	1	1	•	1		•	27,626	21,041
-Employer CPF and SDL	2,129	•	•	•	•	•	•	2,129	1,628
-Medical insurance	278	•	•	•	Ī	1	1	278	212
Total Governance cost	38,203	ı	1	1	•	•	•	38,203	30,412
TOTAL EXPENDITURE	279,966	44,210	7,386	214,031	113,954	1,219,357	132,071	2,010,975	885,779
NET INCOME / (EXPENDITURE)	1,782,188	(14,210)	(932)	64,927	(26,925)	323,795	104,179	2,233,022	402,593
FUNDS BROUGHT FORWARD TRANSFER FROM UNRESTRICTED	1,717,763 (223,303)	567	(39,378) 39,378	137,461	5,411 4,243	115,837 66,148	(113,534) 113,534	1,824,127	1,421,534
NET MOVEMENT IN FUNDS FUNDS CARRIED FORWARD	1,782,188 3,276,648	(13,643)	(932)	64,927	(26,925)	323,795 505,780	104,179	2,233,022	402,593

\*Refer to appendix

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### STATEMENT OF FINANCIAL POSITION

	Note	2020 S\$	2019 S\$
ASSETS			
Current assets Cash and cash equivalents	4	3,965,673	1,791,182
Other receivables	5	126,460	54,438
	-	4,092,133	1,845,620
Non-current asset			
Plant and equipment	6	3,408	3,293
		3,408	3,293
Total assets		4,095,541	1,848,913
LIABILITIES Current liability			
Other payables Trust fund	7 18	37,742 650	24,786
Total liability		38,392	24,786
NET ASSETS	_	4,057,149	1,824,127
FUNDS Unrestricted fund General Fund	8 _	3,276,648	1,717,763
Restricted funds			
Day Space Fund	9	(13,643)	567
Enrichment Fund	10 _	(932)	(39,378)
- General		(6,267)	(35,449)
- Discover Singapore	L	5,335	(3,929)
Cuff Road Fund	11	202,388	137,461
Outreach Fund	12	(17,271)	5,411
- General - China Workers		(26,926) 9,655	(4,244) 9,655
- COVID Small Essential Need		9,000	9,000
Care Fund	13	505,780	115,837
- General		222,108	36,012
- Medical DSS		306,758	137,554
- Medical R2R		-	(52,636)
- Legal		(2,691)	(2,365)
- Farego		(15,122)     (13,691)	(3,911) (7,235)
- Project Roof - Lifeline		8,418	8,418
- COVID Project Roof		-	-
- COVID Phonecard - COVID POCRA			-
Social Worker Always There Fund	14	104,179	(113,534)
Total restricted fund	_	780,501	106,364
TOTAL FUNDS	_	4,057,149	1,824,127
101712101100	=	1,001,110	1,021,121

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### STATEMENT OF CASH FLOWS

	Note	2020 S\$	2019 S\$
Cash flows from operating activities  Net income for the year  Adjustments for:		1,782,188	470,602
- Depreciation of plant and equipment - Interest income	6	2,370 (24,188) 1,760,370	5,072 (13,210) 462,464
Change in working capital: - Other receivables - Other payables Cash generated from operations	-	(72,022) 12,956 1,701,304	(40,878) 12,680 434,266
Interest received  Net cash generated from operating activities	-	24,188 1,725,492	13,210 447,476
Cash flows from investing activity Addition to plant and equipment Net cash used in investing activity	6 _	(2,485) (2,485)	(3,141) (3,141)
Cash flows from financing activity Net movement in restricted fund Trust fund received Trust fund disbursed Net cash generated from / (used in) financing activity	18 18 <sub>-</sub>	450,834 42,866 (42,216) 451,484	(68,009) 39,235 (39,235) (68,009)
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of financial year	-	2,174,491 1,791,182	376,326 1,414,856
Cash and cash equivalents at end of financial year	4 -	3,965,673	1,791,182

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

### 1. General information

Transient Workers Count Too "TWC2" was registered on 12 August 2004 under the Societies Act, Chapter 311, and was charity registered under the Charities Act, Chapter 37, on 21 June 2006.

The address of its registered office and principal place of activities is located at 5001 Beach Road, #09-86, Golden Mile Complex, Singapore 199588.

The main objective of the Charity is to improve the welfare of migrant workers in Singapore.

### 2. Significant accounting policies

### 2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standards ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the Charity's functional currency.

The preparation of these financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Charity's accounting policies. It also requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenditure during the financial year. Although these estimates are based on Management Committee's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significance to the financial statements are disclosed in Note 3

### 2.2 Income recognition

Income comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Charity's activities. Income is recognised as follows:

### i. Donations

Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Charity is allowed by the condition to expend the income.

### ii. Membership fees

Membership fees are recognised when due.

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 2. Significant accounting policies (Continued)

### 2.2 Income recognition (Continued)

### iii. Other income

Other income is recognised when received.

### iv. Government grant

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Government grants are offset against the costs for which they are intended to compensate, on a systematic basis over the periods necessary. Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Charity with no future related costs are recognised in the statement of comprehensive income in the period in which they become receivable.

### 2.3 Expenditure recognition

All expenditure is accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

### Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable object of the Charity. The total costs of charitable expenditure are apportioned of overhead and shared costs.

### ii. Governance costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Charity, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of shared costs.

### 2.4 Plant and equipment

### a) Measurement

All plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation.

The cost of an item of plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 2. Significant accounting policies (Continued)

### 2.4 Plant and equipment (Continued)

### b) <u>Depreciation</u>

Depreciation on plant and equipment is calculated using a straight-line method to allocate their depreciable amounts over their estimate useful lives. The estimated useful lives are as follows:

Useful lives
--------------

Computers3 yearsFurniture and fittings5 yearsOffice equipment5 years

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, the term of the relevant lease.

The residual values and useful lives of plant and equipment are reviewed, and adjusted as appropriate, at each balance sheet date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

Fully depreciated assets still in use are retained in the financial statements.

### c) <u>Subsequent Expenditure</u>

Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Charity and the cost of the item can be measured reliably. Other subsequent expenditure is recognized as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

### d) Disposal

On disposal of an item of plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

### 2.5 Financial assets

### a) Recognition and measurement

Other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs will be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recorded at the amount paid in advance for the economic resources expected to be received in the future.

Other receivables are subsequently measured at cost less accumulated impairment losses.

### b) Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Charity has transferred substantially all risks and rewards of ownership.

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 2. Significant accounting policies (Continued)

### 2.5 Financial assets (Continued)

### c) Impairment

The Charity assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Charity expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and other administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Charity will reverse the previously recognised impairment loss. The reversal will not result in any carrying amount of the financial assets (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

### 2.6 Cash and cash equivalents

Cash and cash equivalents include cash on hand, and deposits with financial institutions, which are subject to an insignificant risk of change in value. Cash and cash equivalents are carried at cost.

### 2.7 Financial liabilities

Financial liabilities are recognised when the Charity becomes a party to the contractual arrangements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Other payables".

Financial liabilities are derecognised when the obligation under the liability are discharged, cancelled or expired. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability or are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

### 2.8 Other payables

Other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs will be recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

### 2.9 Provision for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Charity has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 2. Significant accounting policies (Continued)

### 2.10 Employee compensation

### (a) Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Charity pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Charity has no further payment obligations once the contributions have been paid. The Charity's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

### (b) Employment entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

### 2.11 Operating leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to the statement of financial activities. Contingent rents are recognised as an expense in the statement of financial activities in the financial year in which they are incurred.

### 2.12 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Management Committee. Externally restricted funds may only be utilised in accordance with the purpose for which they are established. The Management Committee retains full control over the use of unrestricted funds for any of the Charity's purposes.

### 2.13 Related parties

A related party is defined as follows:

- a) A person or a close member of that person's family in related to the Charity if that person:
  - i) Has control or joint control over the Charity;
  - ii) Has significant influence over the Charity; or
  - iii) Is a member of the key management personnel of the Charity or of a parent of the Charity;

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 2. Significant accounting policies (Continued)

### 2.13 Related parties (Continued)

- b) An entity is related to the Charity if any of the following condition applies:
  - i) The entity and the Charity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
  - ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
  - iii) Both entities are joint ventures of the same third party.
  - iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  - v) That entity is a post-employment benefit plan for the benefit of employees of either the Charity or an entity related to the Charity. If the Charity is itself such a plan, the sponsoring employers are also related to the Charity;
  - vi) The entity is controlled or jointly controlled by a person identified in (a);
  - vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

### 3. Significant accounting judgements and estimates

The preparation of the Charity's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of income, expenses, asset and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

There were no significant critical accounting estimates and assumption used, or critical judgement applied.

### 4. Cash and cash equivalents

	2020 S\$	2019 S\$
Cash on hand Cash at bank	428 1,122,387	393 463,631
Fixed deposits	2,842,858	1,327,158
·	3,965,673	1,791,182

Fixed deposits had maturity terms of 12 months (2019: 12 months) and interest rates range from 1.8% to 2.22% (2019 1.45% to 1.48%) per annum.

Long-term fixed deposits are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

The bank balance include trust fund of \$650 held on trust by the Charity.

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 5. Other receivables

	2020 S\$	2019 S\$
Donation receivables	75,000	998
Prepayment for software development	39,500	39,500
Deposits	11,960	10,940
Cash advance	· -	3,000
	126,460	54,438

### 6. Plant and equipment

	Computers S\$	Furniture and fittings S\$	Office equipment S\$	<u>Total</u> S\$
2019				
Cost Beginning of financial year	17,416	1,250	8,766	27,432
Additions	2,358	-	783	3,141
Disposals	(5,774)	-		(5,774)
End of financial year	14,000	1,250	9,549	24,799
Accumulated depreciation				
Beginning of financial year	14,434	1,000	6,774	22,208
Depreciation for the year	3,768	250	1,054	5,072
Disposals	(5,774)	-	-	(5,774)
End of financial year	12,428	1,250	7,828	21,506
Net book value				
End of financial year	1,572	-	1,721	3,293
2020				
Cost				
Beginning of financial year	14,000	1,250	9,549	24,799
Additions	1,897	-	588	2,485
Disposals	-	-	- 40.407	
End of financial year	15,897	1,250	10,137	27,284
Accumulated depreciation				
Beginning of financial year	12,428	1,250	7,828	21,506
Depreciation for the year	1,418	-	952	2,370
Disposals End of financial year	13,846	1,250	8,780	23,876
		- ,	- 1	·
Net book value				
End of financial year	2,051	<u> </u>	1,357	3,408

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 7. Other payables

	2020 S\$	2019 S\$
Accruals	29,667	12,869
Others	8,075	11,917
	37,742	24,786

### 8. General Fund

This represents unrestricted funds that are expendable at the discretion of the management committee in furtherance of the Charity's objectives.

### 9. Day Space Fund

This restricted fund was set up as to fund a drop-in centre for injured, out-of-work workers, giving them a space to socialise and communicate.

### 10. Enrichment Fund

This restricted fund, formerly known as Allens Arthur Robinson Fund, was set up to enrich the lives of migrant workers through classes, training courses and social events. Enrichment Fund includes:

- General
- Discover Singapore

### 11. Cuff Road Fund

This restricted fund was set up for free meals programme at certain restaurants in Little India. The free meals are provided to hungry foreign workers living around the area.

### 12. Outreach Fund

This restricted fund, formerly known as East Asia Pacific Fund, was set up to reach out to migrant workers through various activities. Outreach Fund includes:

- General
- China Worker
- COVID Small Essential Need

### 13. Care Fund

This restricted fund, formerly known as Emergency Fund, is also called CARE Fund or Compassion and Relief for Emergencies. It was set up to provide medical and dental treatment, accommodation and shelter groceries, transportation and other similar urgent costs to help foreign workers in emergency situations and those in financial plight. Care Fund includes:

- General
- Legal
- Medical DSS
- Medical R2R
- Farego
- Project Roof
- Life Line
- COVID Project Roof
- COVID Phonecard
- COVID POCRA

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 14. Social Workers Always There (SWAT) Fund

This restricted fund was set up to meet the costs of social workers, and expenses associated with them and their work.

### 15. Income tax

The Charity is an approved charity organisation under the Charities Act, Chapter 37. No provision for taxation has been made in the financial statements, as the Charity is exempt from income tax in accordance with the provisions of the Income Tax Act, Chapter 134.

### 16. Related party transactions

Members of the Management Committee are volunteers and none received any remuneration. (2019: \$ NIL) Members of the Management Committee received reimbursements during the year amounting to \$78,568 (2019: \$ NIL).

During the year, no loans were given to any employee, Management Committee members, related parties or any other third parties (2019: \$ NIL).

There were no other related party transactions during the year (2019: \$ NIL).

None of the Charity's paid staff received an annual remuneration of \$100,000 and above during the year (2019: None).

### 17. Commitments

### (a) Lease committed – where the Charity is a lessee

The future aggregate minimum lease payments under non-cancellable operating leases contracted for at the reporting date but not recognised as liabilities were as follows:

	2020 S\$	2019 S\$
Not later than one year	38,060	38,400
Later than one year but not later than five years	-	25,600
	38,060	64,000
	•	

### (b) Capital commitment

Capital commitment not provided for in the financial statement.

Capital commitment flot provided for in the imancial statement.	2020 S\$	2019 S\$
Capital commitment in respect of software development	39,500	39,500

### 18. Trust fund

This is a fund received by the Charity on behalf of one of beneficiary and has been paid to the beneficiary during the year.

	2020	2019
	S\$	S\$
Opening balance	-	-
Received during the year	42,866	39,235
Delivered during the year	(42,216)	(39,235)
Closing balance	650	-

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### NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2020

### 19. Reserve position and policy

The Charity's reserve position for financial year ended 31 December 2020 is as follows:

		2020	2019	Variance
		S\$	S\$	%
A	Unrestricted funds	·		
	General Fund	3,276,648	1,717,763	91
В	Restricted			
	Day Space Fund	(13,643)	567	(2,506)
	Enrichment Fund	(932)	(39,378)	(98)
	Cuff Road Fund	202,388	137,461	47
	Outreach Fund	(17,271)	5,411	(419)
	Care Fund	505,780	115,837	337
	Social Worker Always There Fund	104,179	(113,534)	(192)
С	Total funds	4,057,149	1,824,127	122
D	Total annual operating expenditure	2,010,975	885,779	127
E	Ratio of funds to annual operating expenditure (A/D)	1.72	1.94	

### Reference:

- C. Total funds include unrestricted, restricted and endowment funds.
- D. Total annual operating expenditure includes expenses related to cost of charitable activities, governance cost, other operating and administrative expenses.

### 20. Events occurred during the financial year

- (a) In December 2019, a novel strain of coronavirus was reported to have surfaced in China. The spread of this virus began to cause some business disruption through reduced net revenue in the Company's Asia Pacific market in January and February 2020. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration.
- (b) The Charity had organised 4 Covid events amounting to S\$1,191,829 during the year, which ended as at 31 December 2020. The events are Small Essential Need, Phone card, Project Roof and POCRA.

### 21. Management of conflict of interest

Management Committee are required to disclose any interest that they may have, whether directly or indirectly, that the Charity may enter into or in any organisation that the Charity has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Charity's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected management committee may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

### 22. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Management Committee on 5 April 2021.

### THE ACCOMPANYING DETAILED RESTRICTED FUND ACCOUNT HAS BEEN PREPARED FOR MANAGEMENT PURPOSES ONLY AND DOES NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

					ı	1	ı	ı	•	•		1		ı	ı	ı	1	1	ı	1	ı	129	i	ı	•	•
pun	COVID Small Essential Need	S\$																				87,029				
Outreach Fund	China Worker	\$\$			•	1	1	•		ı		•		1		1	•	1	1	•	•	•		•	•	ı
	General	S\$			•	ı	ı	•	1			1	ı	ı	ı	1	1	1		ı	1	1	12,702	1	1	1
ment	Discover Singapore	\$\$			1	•	1	1	1			ı	1	1	1	t	ı	•	1	1	1	555	ı	1	1	ı
Enrichment	General	\$\$			•	1	•	•	ι			•	•	•	•	1	1	1	1	•	1	1	1,834	1	•	3,943
			EXPENDITURES	Cost of fundraising	Lunch with hearts	Fundraising staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of fundraising	Cost of Charitable Activities	Advocacy and research	Commission /transaction fee	Depreciation, fixed asset	Ezlink card expense	Staff amenities	IT service and support	Insurance	License and membership fee	Maintenance and repair	Medical and dental expense	Food and meals	Miscellaneous	Office supplies	Printing and postage	Rental

	COVID Small Essential Need	SS				1	•		•	•	•	1	•	•	1	•	•	•	•	•	•	•	87,029	
Outreach Fund	China Worker	S\$			•	•	•	1	•	•	•	•	•	1	•	•	•	•	•	•	•	•	1	
	General	S\$			ı	•	4,000	126	1	•	•	•	,	2,300	•	•	4,797	3,000	ı	1	1	•	26,925	ì
Enrichment	Discover Singapore	\$\$			1	1	•	•	1	•	1	•	564	•	1	•	•	1	1	1	t	1	1,119	
Enric	General	\$\$			1	ı	82	•	•	•	•	408		•	•		•	•	í	İ	Ē	į	6,267	
			EXPENDITURES	Cost of Charitable Activities	Stamp duty fees	Subscriptions	Telephone, fax and data	Transportation and	entertainment Training	Dhope card	Travel and hotel	Utilities	Excursion expense	Event expense	Freelance	Website development	Facebook Nimeo.com	Translation	Charitable activities staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of Charitable Activities	

	Need				ı	ı	•	·	•	1	1	1	1	1	1	ı	•	ı			'	,	87,029	ı
	COVID Small Essential Need	S\$																						
Outreach Fund	China Worker	SS			•	•	1	1	1	•	1	1	1		1	1	•	•	1	•	•		ı	
	General	\$			•	1	•	•	•	•	•	•	,	•	ı	•	1	1	1	1	•	ŧ	26,925	(26,925)
Enrichment	Discover Singapore	S\$			1	t	ı	1	t	í	ı	1	1	t	ı	1	ı	1	ı	ı	ı	-	 1,119	5,335
Enric	General	\$\$			ı	1	•	•	•	•	1	•		1		•	•	1	•	•	,	1	6,267	(6,267)
			EXPENDITURES	Governance cost	Rental	Recruitment expense	Professional fee	Medical and dental expense	Staff amenities	Subscription	Stamp duty fees	Travel and hotel	Loss / (Gain) in exchange	Telephone, fax and data	Training	Transportation and entertainment	Utilities	Governance staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Governance cost	TOTAL EXPENDITURE	NET INCOME / (EXPENDITURE)

	Life Line	\$\$	,				i	1		•	
	Project Roof	<b>S</b>	5,477	•		•	•	•	•	•	5,477
	Farego	\$S	•	1		1	•	•	•	,	1
	Medical R2R	<b>⇔</b>	•	•		1	•	ı	ı	1	1
Care fund	Medical DSS	& &	216,343	1		1	•	ı	ı	1	216,343
Care	Legal	SS SS	,	1		•	•	•	t	1	1
	General	\$\$	33,174				1	1	1	•	33,174
	COVID POCRA	& ⊗	12,000	•		t	r	1	1	•	12,000
	COVID Project Roof	& ⊗	184,700	1		•	•	•	•	•	184,700
	COVID Phone	SS SS	908,100	1		•	•	•	•	1	908,100
		INCOME	<u>Voluntary income</u> Donation	Membership fee	Activity for generating funds	Lunch with Hearts 2018	Sales of T-shirt/book	Sales of Day School Programme	Tote Board Grant		TOTAL INCOME

	Life Line	S\$				ı	ı	,	,			1	ı	ı	•	•	1	1	,	t	ı	•	•	•	•	1
	Project Roof	S\$			1	1	1	,	1	1		1	1		1	•	ŧ	•	•	ı	1	•	ı	•	•	19,168
	Farego	S\$			İ	•	ŗ	•	•	1		i	1	i	15,122	•	•	ı	ı	ı	ı	ı	•	1	•	1
	Medical R2R	S\$			1	•	•	1	1	1		1	1	•	•	•	•	•	•	•	•	•	•	•	•	1
Care fund	Medical DSS	S\$			•	•	1	1	•	1		ı	1	•	•	•	1	ı	1	ı	47,138	•	1	ı	•	1
Ca	Legal	S\$			•	•	•	•	•	1		1	•	•	•	1	ı	ı	ı	•	•	ı	2,690	1	1	•
	General	S\$			1	•	ı	Ī	ı	1		İ	ı	1	1	1	ı	ı	1	•	1	1	24,981	1	1	ı
	COVID	S\$			1	1	•		•	1		Ĭ	•	1	•	ı	ı	•	•	1	•	1	12,000	1	1	1
	COVID Project Roof	S\$			ı	•	1	1	Í	1		Ī	•	ı	1	1	1	1	1	1	ı	•	1	Ī	ı	184,700
	COVID Phone	S\$			•	•	•	•	•			,	ı	,	,	•	•	•	•	•	ı	•	,	ı	ı	•
			EXPENDITURES	Cost of fundraising	Lunch with hearts	Fundraising staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of fundraising	Cost of Charitable Activities	Advocacy and research	Commission /transaction fee	Depreciation, fixed asset	Ezlink card expense	Staff amenities	IT service and support	Insurance	License and membership fee	Maintenance and repair	Medical and dental expense	Food and meals	Miscellaneous	Office supplies	Printing and postage	Rental

	Life Line	S\$			•	,	•	1	•	•	ı	•	1	•	•			•	•	•	1		•	•	1
	Project Roof	\$\$			•	,	,	•	1	•	•	•	•	1	1	•	•	1	•	1	19,168		•	1	1
	Farego	S\$			1	•	•	ı	1	•	•	•	1	•	•	1	•	•	•	•	15,122		•		•
	Medical R2R	\$S			•	•	•	1	•	•	•	ı	1	1	•	1	•	•	1	1	r		•	•	1
Care fund	Medical DSS	\$\$			1	1	1		•			ı	ı	•	1	1	1	1	ı	1	47,138		1	•	•
Car	Legai	S\$				ı	1	1		1	•	ı	1	ı	1	ı	1	1	ı	ı	2,690		•	ı	•
	General	\$\$			ı	Í	í	1,988		3,470	1	ı	ı	ı	•	1	•		1		30,439		1	•	•
	COVID POCRA	\$\$			•	,	1	ı		•	1		•	•	1	•		•		1	12,000			1	
	COVID Project Roof	\$\$			•	1	ı	1	•	•	ı	•	1	t	•	1	1	•	ι	•	184,700		,	1	•
	COVID Phone	S\$			•	•	,	•	1	908,100	•	•	r	•	1	•	•	1	•	•	908,100		1	•	,
			EXPENDITURES	Cost of Charitable Activities	Stamp duty fees	Subscriptions	Telephone, fax and data	Transportation and entertainment	Training	Phone card	Travel and hotel	Utilities	Excursion expense	Event expense	Freelance	Website development	Charitable activities staff cost	-Wages and salary	-Employer CPF and SDL	-Medical insurance	Total Cost of Charitable Activities	Governance cost	Audit fee	Bank charge	Payroll charge

Care fund	COVID COVID General Legal Medical Medical R2R Farego Project Life Line Project Roof POCRA	\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$																			184,700 12,000 30,439 2,690 47,138 - 15,122 19,168	
	0.0	လို့ ဗွ		•	ı	ı	i	•	ř	ı	ı	ı	,	ı	1	1	ı	1	I	1	908,100	1