



# I heard about the Retention Scheme. What is that?



The Retention Scheme is jointly administered by Singapore Contractors Association Limited (SCAL) and Ministry of Manpower (MOM) to retain experienced Work Permit holders in the construction sector. The trial run is from **1 Sep 2021** to **28 Feb 2022**.

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## Can I join this retention scheme?

You **can join this scheme** if you :



Are a construction work permit holder, and



Have work permit cancelled or not renewed by current employer, and



Did not change employer more than once in the last 12 months\*

If you are eligible to join the scheme, SCAL will follow up with you. You don't need to fill up any application. If you do not wish to participate in this scheme, you may proceed to return to your home country as planned.

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## What happens when I join the scheme?

If you are **enrolled in this scheme**, you

1. Will be given 30-day Special Pass to stay in Singapore.
2. Have 3 interview chances with new employer (including current employer), based on your skills and trade.
3. Will have a new work permit applied for you by SCAL upon successful job match.

After your new work permit is approved, your new employer will fetch you from SCAL's dormitory and you can begin your new job.

Remember, when you join the scheme, you cannot seek direct employment through other employment agents or employers. Such applications will be rejected by MOM.

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## Where do I stay after I join the scheme? Do I get any salary?

You will stay at a designated dormitory and be provided with 3 meals a day by SCAL. You will not be paid any salary during the 30-day Special Pass stay as you are not working.

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## What happens if I cannot find a new employer after the 3 interviews?

SCAL will pay for your air ticket and send you home. This can happen during or at the end of the 30-day Special Pass stay.



## I have more questions on the scheme. Who can I call or talk to?

You can find out more from MOM Contact Centre @ 6438 5122 or speak to the MOM Forward Assurance and Support Team (FAST) officers in-charge of your dormitory.

\*Work permit holders who have worked for less than 6 months with their current employer or were brought in under the recent @ source SHN pilot programme are not eligible to join this scheme.